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JAN 12 2015

CCWD

January 5, 2015

Laura Roberts, Coordinator
CCWD State Dislocated Worker Unit
255 Capitol Street NE
Salem, OR 97310

RE: WARN Notice of Plant Closure
CVG Oregon – Tigard, OR

Dear Laura,

As outlined in our prior notice we are continuing in our plans to close the Commercial Vehicle Group Inc., CVG Oregon, Tigard plant.

This letter is intended to provide you with information pursuant to the (WARN) Worker Adjustment and Retraining Notification Act and is based on the best information available at this time. As of this date, the number of affected employees will cross the threshold for a plant closure requiring this notification.

The plant closure will occur at the CVG Oregon, Tigard facility located at 8005 SW Hunziker Street, Tigard, OR 97223.

Layoffs are expected to begin approximately January 26, 2015 and will continue through the anticipated closure date of April 30, 2015. These separations from employment will be permanent and affected employees will have no displacement rights ("Bumping rights").

All employees at the facility have been notified of the closure and that it is permanent. Following are the projected positions that will be affected and the number of individuals in each affected job position.

Table with 4 columns: JOB TITLE, NUMBER OF AFFECTED, JOB TITLE, NUMBER OF AFFECTED. Rows include Assembly & Leads (15), CDL Driver (1), Customer Service (1), Machine Operators (55), Maintenance (3), Material Handlers (7), Materials & Planning (6), Quality Control (5), RIM Dash Cell & Leads (12), Scheduling (1), Shipping & Receiving (4), Programming (1), Human Resources (1), Engineering (1), Production Management (4).



If you have any question or want additional information concerning this matter please contact me directly.

Sincerely,

A handwritten signature in black ink, which appears to read "Demetria Pitts". The signature is enclosed within a large, hand-drawn oval loop.

Demetria Pitts
Human Resources Generalist
Office: (503) 670-8830
Demetria.Pitts@cvgrp.com



8005 SW Hunziker St.
Tigard, OR 97223

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